
Bridgetown Holdings Ltd

MODERN SLAVERY STATEMENT

Revision Date: 22/11/2023

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1. MODERN SLAVERY POLICY

Our commitment to understanding modern slavery risks is reflected in our Modern Slavery Policy. In accordance with the Modern Slavery Act 2015 we will act ethically, transparently and with integrity in our business dealings and relationships to ensure that there is no modern slavery within our own business or within our supply chain. Our Policy will be reviewed annually or sooner if we feel a change of circumstances should lead to a review. The Board of Directors has overall responsibility for ensuring that the Policy complies with Company's legal and ethical obligations; John Kelly (Director) has day to day responsibility for implementing the Policy.

2. ORGANISATION STRUCTURE AND SUPPLY CHAIN

Bridgetown Holdings is a holding company for group investments. The principle activity of the Group in the year was that of civil engineering. Bridgetown Holdings is a parent of three companies, along with Bridgetown Holdings, each are committed to ethical trading and have a zero tolerance for modern slavery. Bridgetown Holdings Ltd supply chain is very limited. Key suppliers mainly relate to professional services such as auditors & accountants. All our operations and activities are UK based.

3. DUE DILIGENCE & RISK ASSESSMENT

We aim to reduce the risk of modern slavery by:

- Communicating our Modern Slavery Policy to all staff.
- Include in our supplier set up process a review of their own Modern Slavery and Human Trafficking policy.
- Requesting Suppliers and to provide evidence of their own policies and compliance as appropriate.
- Understanding that Modern Slavery risks continue to evolve; we cannot stand still on this issue.
- Monitoring potential risk in our own business and supply chains.

We take our policy and the underlying principles very seriously. We will not work with suppliers who are unwilling to confirm compliance with the Modern Slavery Act. We will act if suppliers are not prepared to make necessary improvements where appropriate.

4. MEASURING EFFECTIVENESS

Bridgetown Holdings Ltd is low risk and we have not identified any modern slavery or human trafficking within the financial year within the company or within our supply chain. Throughout 2023/24 we will continue to monitor and work with suppliers on compliance. Our current processes are felt to be effective however we will continue to educate staff about what modern slavery may look like in the UK as the risk, and our understanding of the risk continues to grow. It also enables employees to have an understanding of modern slavery outside the workplace and to spot the signs.


5. TRAINING

All new staff are trained in our Policy and processes as part of their induction. Staff involved in monitoring the supply chain receive further training within their department. Updates to policy and training are issued to all staff as they occur.

6. SIGN OFF

This statement covers the period 1st June 2022 to 31st May 2023. It was approved by the Board of Directors 22nd November 2023 and signed by the Director John Kelly on behalf of the Board on the same day.

Signed;

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